CULTURE AND RISK ADVISORS

CONSULTING SERVICES & PRICING

Practical insight. Stronger organizations.

Helping organizations strengthen workplace practices, manage risk, and turn policies into practical action.

CONSULTING	TRAINING	POLICIES & PROCEDURES
Ongoing expert guidance	Practical learning experiences	Customized tools for your team

How we work

We work with you to understand your organization, identify priorities, and develop practical support aligned to your needs. Package scope, timing, and final deliverables are confirmed in a written proposal or service agreement.

At a glance

- Hourly consulting outside packages: $225/hour
- Monthly advisory plans available from $1,500/month
- Training sessions available from $1,250
- Policy and procedure projects available from $2,500

CONSULTING & ADVISORY

Practical guidance for people, policy, and operational risk.

Flexible advisory support for organizations that need experienced guidance on policies, employee relations, and risk-management priorities.

ESSENTIAL

$1,500

per month

- Up to 5 consulting hours
- Email access
- Policy guidance
- Basic employee-relations consultation

PROFESSIONAL

$2,750

per month

- Up to 10 consulting hours
- Priority response
- Policy and procedure review
- Employee-relations guidance
- Monthly risk review

STRATEGIC

$4,500

per month

- Up to 20 consulting hours
- Priority access
- Leadership consultation
- Risk-management strategy
- Policy development and review
- Monthly executive risk briefing

ADDITIONAL DETAILS

- Additional consulting hours: $225/hour.
- Professional and Strategic plans require a three-month minimum.

All monthly advisory plans are subject to a written service agreement. Additional hours are billed at the stated hourly rate.

TRAINING & DEVELOPMENT

Training that turns policy into practical action.

Engaging training experiences designed to strengthen workplace practices, leadership readiness, and organizational risk awareness.

ESSENTIAL TRAINING

$1,250

per virtual session

- 60–90 minute session
- Up to 25 participants
- Standard presentation
- Q&A;

PROFESSIONAL TRAINING

$2,500

per session

- 2–3 hour session
- Up to 50 participants
- Customized examples
- Interactive exercises and Q&A;
- Take-home resources

ENTERPRISE TRAINING

$4,500+

custom quote

- Half-day or full-day program
- Customized to organizational risks
- Leadership exercises and case studies
- Participant materials
- Post-training recommendations

ADDITIONAL DETAILS

• Annual Workplace Risk Training Program: $12,000–$20,000, depending on scope.

• Illustrative program may include four quarterly employee trainings, two manager trainings, harassment-prevention training, investigation/complaint-response training, customized materials, an annual culture and risk review, and leadership consultation.

• Session guide: $1,250 virtual; $2,500 half-day onsite; $4,500 full-day onsite.

POLICIES & PROCEDURES

Clear, customized policies built around your business and its risks.

Build a stronger foundation with practical policies, procedures, and implementation support tailored to your workforce and operations.

POLICY ESSENTIALS

$2,500

project fee

- 8–12 core policies
- Employee handbook framework
- Code of conduct and workplace conduct
- Attendance, timekeeping, and leave
- Confidentiality, remote work, and social media
- Basic incident reporting
- One management review meeting
- One round of revisions

RISK & COMPLIANCE

$5,000

project fee

- Everything in Policy Essentials
- Risk assessment
- Investigation and corrective-action procedures
- Workplace violence and emergency-response procedures
- Business continuity and document retention
- Manager responsibilities and training recommendations
- Compliance calendar
- Implementation meeting and two revision rounds

COMPREHENSIVE CULTURE & RISK

From $7,500

custom project

- Customized policy manual and SOPs
- HR and risk assessment
- Investigation framework
- Incident-management process
- Business continuity and crisis procedures
- Management procedures and training framework
- Implementation support and leadership consultation
- 60–90 day follow-up review

ADDITIONAL DETAILS

- Package pricing includes customization based on the client's business, workforce, and identified risks.
- Substantial additional policies, procedures, research, or implementation work will be quoted separately.

LET'S BUILD A STRONGER ORGANIZATION.

Every organization has different needs. We can help identify the right level of support and tailor a scope that fits your goals.

Pricing & scope

- Prices shown are starting or package prices as specified and are subject to the final written scope of work.
- Substantial work outside the agreed scope, including additional policies, procedures, research, or implementation, will be quoted separately.
- Training and project fees may vary based on delivery format, customization, participant count, travel, and project complexity.
- Legal compliance determinations and legal advice are not included unless expressly agreed through an appropriately qualified professional.

Contact Culture and Risk Advisors to discuss your needs and request a tailored proposal.